

**COMPHEALTH
2020
Medical Student Tuition Scholarship
Official Rules**

PLEASE REVIEW THESE OFFICIAL RULES BEFORE APPLYING FOR THE MEDICAL STUDENT TUITION SCHOLARSHIP. MUST BE EIGHTEEN (18) YEARS OF AGE OR OLDER TO APPLY. APPLICATION IS FREE AND NO PAYMENT OR PURCHASE IS NECESSARY TO APPLY. VOID WHERE PROHIBITED BY LAW.

1. Scholarship description

As a physician, finding time for a personal life outside of the daily pressures of a medical practice can be daunting. Working to improve patients' health while meeting government and payer regulations, keeping an eye on practice finances, and managing a staff often leaves today's doctors with little extra time or energy. Fortunately, many physicians do find ways to have a fulfilling life both inside and outside of their practice. This Medical Student Tuition Scholarship has been developed to give medical students the chance to be awarded a \$5,000 scholarship by showcasing their motivations for medical work, strategies for avoiding burnout, or future goals for employment (the "Scholarship").

2. Sponsor

The sponsor of this Scholarship is CHG Companies, Inc. dba CompHealth ("Sponsor").

3. Binding agreement

To apply, you must agree to these Official Rules (the "Rules"). Please read these Rules prior to applying to ensure you understand and agree. You agree that your application constitutes your consent to these Rules. These Rules form a binding legal agreement between you and Sponsor with respect to the Scholarship.

4. No purchase necessary

No purchase, payment, or donation of any kind will increase your chance of being awarded the Scholarship. By applying, you agree to be bound by these Rules and the decisions of the judges, which shall be final.

5. Application period

The application period starts at 12:00 am MST and ends at 11:59 pm MST on the dates as announced on CompHealth's website www.comphealth.com/resources/scholarship ("Application Period"). All applications must be received by 11:59 pm MST on the final day of the Application Period and is subject to change based on the number of Applicants.

6. Eligibility

a. This Scholarship will only be awarded to legal residents of the United States. Applications for the Scholarship will not be considered if Applicant is not a resident of the United States at the time of submission.

b. Applicants must be age 18 or older at the time of submission and enrolled full-time in a public or private accredited medical college seeking a medical doctor or doctor of osteopathy degree. Applicants

must have a cumulative minimum GPA of 3.0 or higher, or the equivalent. A maximum of one (1) entry per person is allowed. If the winner is under age 21, the Tuition may be awarded to custodial parent(s) or legal guardian(s) pursuant to applicable law.

c. Employees of Sponsor, its parent companies, subsidiaries, affiliates, advertising agencies, promotion agencies, agents, and any of their immediate family members are ineligible. The term “immediate family member” includes spouses, grandparents, parents, siblings, children, and grandchildren.

How to apply

d. To apply, each Applicant must upload their submission to www.comphhealth.com/resources/scholarship (the “Site”) and must also post publicly to their Instagram, Facebook, or Twitter account with a video or photo(s) explaining their motivations for working in medicine, strategies for avoiding burnout, or future goals for employment and tag CompHealth using @CompHealth. Requirements for submission are as follows:

- Photo(s) and video must be your original content
- Video submissions must be primarily in English, be shot horizontally, in .MPEG, .MOV, .AVI, or .WMV format, not exceed two (2) minutes in length, and not be greater than 300 MB
- Photo submissions may consist of multiple images but must be submitted as individual still images accompanied by a written statement not to exceed 250 words

e. At the time of upload, Applicants must also fill out a contact form on the Site that indicates acceptance of these Rules. A submission will not be considered valid if it does not upload successfully or if the contact form is not completed in its entirety.

f. Sponsor reserves the right to disqualify any submission it deems to be profane, offensive, pornographic, derogatory, defamatory, and/or inappropriate at Sponsor’s sole discretion.

g. The person who owns the email address associated with the contact form and makes the submission will be deemed the Applicant (“Applicant”). Sponsor, its affiliates, its program partners, and any others involved in the development and/or execution of these Rules are not responsible for any disputes among submission collaborators.

h. Each Applicant agrees he/she/it will not submit any photo(s) or video that infringes upon any third-party proprietary rights, intellectual property rights, industrial property rights, personal or moral rights, or any other rights, including without limitation, copyright, trademark, patent, trade secret or confidentiality obligations, or that otherwise violates applicable U.S. law. Submissions that violate this section of the rules will be disqualified.

i. Each Applicant is limited to a total of one (1) submission. The Winner is limited to one (1) Scholarship.

j. The photos and videos used in submissions must not have been entered in previous scholarship applications or other contests. Any previously submitted or published Videos will be disqualified.

k. The submission must not utilize live animals unless the Applicant has obtained the consent of the animal’s owner and an affidavit from the owner that the animal was not harmed in the making of the

photo(s) or videos submitted. Applicants who wish to use animals are encouraged to contact the local Humane Society for guidance prior to filming in order to create appropriate safeguards.

l. The submission must not contain any copyrighted works (including music or images) other than those owned by the Applicant. Use of unauthorized music or other copyrighted works will result in disqualification of or alteration of the submission, in Sponsor's sole discretion. Any music used will need to be submitted with native files.

m. Sponsor reserves the right, in its sole discretion, to remove or blur any nonmaterial elements rather than disqualify an otherwise compliant submission. Sponsor may elect to make these changes or ask the Applicant to do so. If Sponsor requests Applicant make these adjustments and Applicant chooses not to make these adjustments, the submission is subject to disqualification.

n. Submissions that do not comply in all material respects with these Rules or that otherwise contain prohibited or inappropriate content in Sponsor's sole discretion will be disqualified, not published, and/or not considered.

o. Sponsor is not responsible for lost, late, or misdirected mail; printing errors; server unavailability; or computer or any other electronic or telecommunications malfunction.

p. All submissions received that are mutilated, tampered with, illegible, or from ineligible Applicants will be void. All copies of photos and videos become the licensed property of Sponsor and will not be acknowledged or returned.

7. Elimination

False information provided in conjunction with the application by any Applicant concerning the identity, mailing address, telephone number, email address, ownership of right, school enrollment, or noncompliance with these Rules, or the like, will result in the immediate disqualification of the Applicant from eligibility. Sponsor further reserves the right to disqualify any application that it believes in its sole and unfettered discretion infringes upon or violates the rights of any third party, otherwise does not comply with these Rules, or violates U.S. or applicable state or local law.

8. Winner selection

a. One (1) Applicant will be selected by a panel of judges chosen by Sponsor as the Potential Winner ("Potential Winner"). Once eligibility is confirmed by the Sponsor, Sponsor will declare the Potential Winner to be the Winner ("Winner"). In the event the Potential Winner is deemed ineligible, a new Potential Winner will be selected by the judges and the process will continue until a Winner is selected. Each Applicant agrees that the decisions of the judges and Sponsor are final and binding.

b. The following criteria will be used to evaluate the eligibility of each submission:

1) Conformance to scholarship purpose (60%) The purpose of this Scholarship is to allow future physicians to showcase their motivations for medical work, strategies for avoiding burnout, or future goals for employment and how such motivations, strategies, or goals will improve the overall health of patients they will treat. Each Applicant's submission will be evaluated as to how well the photo(s) or video submitted addresses the Scholarship's purpose. The submission that best addresses the purpose and demonstrates the Applicant's passion will receive the highest score.

2) Creativity (20%) Entries must creatively incorporate the Applicant's message into the

photo(s) or video submitted. Creativity can be included through any means, including but not limited to submission quality, contents including video script and visual elements, and other methods to support the messaging and mission element. Judges will consider the creativity for each submission in the context of: a) whether and to what extent the photo(s) or video grabs the viewer's attention, b) whether and to what extent the photo(s) or video is relatable, relevant and memorable, and c) whether and to what extent the photo(s) or video utilizes elements that are original.

3) Quality of submission (20%) Photos or videos submitted in an unapproved format or saved in such a way that a viewer is not able to understand the content (i.e., overly grainy as to be un-viewable, sound inaudible or unintelligible), or accompanying written posts with poor grammar, will not be considered. Judges will consider the quality of each submission in the context of:

- Whether the photo(s) or video submitted can be utilized in multiple arenas (i.e., social media, TV, Internet, etc.), and
- Whether the submission format supports and enhances the message and content
- The Potential Winner will be notified within thirty (30) days after the final date of the Application Period. Upon confirmation of eligibility of the Potential Winner, the Winner will be publicly announced within seven (7) days of such confirmation.
- In the event of a tie following judging of all applications, judges will select the entry that most conforms to the Scholarship's purpose

9. Tuition

a. The school where the Winner is enrolled as a full-time medical student seeking a medical degree or doctor of osteopathy degree will receive a cash payment in the amount of U.S. \$5,000.00 ("Tuition") to be applied toward the Winner's tuition, books, and/or housing.

b. No substitutions for the Tuition will be allowed. Void where restricted or prohibited.

c. Odds of winning depend on the number of applications received

d. Winners are solely responsible for all taxes and/or fees that may be incurred. The Winner will be required to verify proper and legal photo identification and Social Security number within thirty (30) days of notification of winning the Tuition. Winner will be required to forfeit the Tuition if verification cannot or has not been made within thirty (30) days.

10. Winner notification

a. The Winner will be notified by phone and/or email and must show legal photo identification to claim the Tuition. Sponsor reserves the right to request additional identification and may choose to accept or deny awarding the Tuition if Sponsor is unable to authenticate eligibility or identity, in Sponsor's sole discretion.

b. The Winner may be required to complete a release and affidavit prior to acceptance of the Tuition.

11. Additional rules

a. The conduct of the Scholarship is governed by the applicable laws of Utah and the United States of America. The laws of Utah and the United States of America take precedence over any rule to the contrary herein. All claims arising in any manner to this Scholarship, the Rules, or any Video shall be resolved exclusively in the federal or state courts in Salt Lake City, Utah.

b. Sponsor is not liable for any lost or stolen photos and videos, entries, or applicant information.

c. By applying for the Scholarship, participants agree to be bound by the decisions of Sponsor. Sponsor reserves the right to disqualify any Winner and may refuse to award the Tuition to a person or medical college if the applicant is ineligible or has violated any rule, gained unfair advantage in participating in the Scholarship application, or obtained winner status using fraudulent means. Sponsor will interpret these rules and resolve any disputes, conflicting claims, or ambiguities concerning the rules or the Scholarship and their decisions concerning such disputes shall be final. If the conduct or outcome of the Scholarship is affected by human error, any mechanical, technical, electronic, communications, telephone, computer, hardware or software errors, malfunctions or failures of any kind, intentional interference or any event beyond the control of Sponsor, Sponsor reserves the right to terminate this Scholarship, or make such other decisions regarding the outcome as Sponsor deems appropriate. All decisions will be made by Sponsor and are final. Sponsor may waive any of these Rules in its sole discretion.

d. Sponsor reserves the right not to name a Winner if none of the submissions meet the stated criteria, in Sponsor's sole discretion.

e. Sponsor takes no responsibility and assumes no liability for any omissions, acts, or damages that may result from the preparing of the submission for this Scholarship.

12. Intellectual property rights

a. By entering a submission, each Applicant grants, and shall be deemed to have granted to Sponsor and its parent companies, affiliates, subsidiaries, licensees and assigns, an exclusive, worldwide, irrevocable, perpetual, and royalty-free right and license to use, adapt, reproduce, sublicense, edit, combine, display, transmit, prepare derivative works of, modify, publish and otherwise make use of the photo(s) or video (including all or select aspects and elements thereof) or other information in any and all mediums, whether now known or hereinafter created, throughout the world and for any purpose without additional or any compensation, or permission. In addition to other things, the rights granted to Sponsor include, but are not limited to, the right to resize, crop, censor, compress, edit, feature, caption, affix logos to, and to otherwise alter or make use of the photo(s) or video used in submission. Notwithstanding the foregoing exclusive license, each Applicant may publish their submission in any noncommercial format or medium, such as posting it on Instagram, Facebook, or Twitter without violating this section, so long as such publication contains a link to <http://www.comphealth.com>.

b. By entering a submission, each Applicant grants, and shall be deemed to have granted to Sponsor and its parent companies, affiliates, subsidiaries, licensees and assigns the right to use, without additional or any compensation, the applicant(s) name and/or likeness and/or voice and/or photograph and/or municipality of residence for any promotion and/or advertising purposes in any manner and in any medium (including, without limitation, radio broadcasts; newspapers and other publications; television or film releases; slides; videotape; distribution over the Internet; and picture date storage) Sponsor may deem desirable. Furthermore, each Applicant grants Sponsor the right to disclose the name of each Applicant as well as the medical college such Applicant is attending.

c. By entering a submission, each Applicant represents and warrants that the submitted work or information does not and shall not infringe on any copyright, any rights of privacy or publicity of any person, or any other right of any third party, and the Applicant affirms he/she/it has the right to grant any and all rights and licenses granted to Sponsor, including but not limited to, all necessary rights under copyright, free and clear of any claims or encumbrances.

d. Applicants acknowledge and agree that Sponsor shall have no obligation to post, display, or otherwise make publicly available any submission by any Applicant, and may, in Sponsor's sole and

unfettered discretion, remove, edit, modify, or delete all or any portion of the photos or videos that any Applicant submits.

e. By entering a submission, the licenses described in this section are granted irrespective of whether an Applicant is declared a Winner.

13. Waiver of liability & indemnification

a. As a condition to entering a submission, and by entering a submission, each Applicant, its, his or her heirs, successors and assigns hereby irrevocably and unconditionally release Sponsor, its parent companies, subsidiaries, agents, representatives, employees, affiliates, attorneys, successors and assigns from any and all claims, causes of action, lawsuits, actions, acts, omissions, fines, fees, penalties, failures, causes of action, damages, liabilities, costs, expenses and attorney fees (whether in law or equity; and whether known, unknown, asserted, unasserted, foreseen, unforeseen, contingent, actual, liquidated or unliquidated) arising out of or in any way related to the Scholarship. Applicant waives and foregoes the right to seek injunctive relief against anyone relating in any way to the submission, the Scholarship, or the use, incorporation, or exploitation of the all or portions of the submission.

b. Applicant agrees to indemnify, defend and hold harmless Sponsor, its parent companies, subsidiaries, agents, representatives, employees, affiliates, attorneys, successors and assigns from and against any and all liabilities, losses, claims, demands, costs and expenses (including, without limitation, reasonable attorneys' fees) arising out of or related to any breach or alleged breach by applicant of any provision of these Rules, the submission supplied to Sponsor, Applicant's participation or attempt to participate herein, or Applicant's violation of applicable law.

14. Privacy

By submitting your application, you authorize Sponsor, its parent and subsidiary companies, affiliates, agents, and representatives to contact you regarding your application. Furthermore, you authorize Sponsor, its parent and subsidiary companies, affiliates, agents, and representatives to contact you for other reasons, including marketing, job offers, and other communications. You acknowledge and understand that Sponsor, its parent and subsidiary companies may retain your information. Sponsor, its parent and subsidiary companies, will not sell, share, rent, or otherwise transfer your information other than as required by law.

15. Questions

For questions or inquiries about this CompHealth Medical Student Tuition Scholarship, please email: scholarship@comphealth.com.